

The Department of Special and Early Education at Northern Illinois University seeks an innovative leader to serve as the next department chair. As the chief administrative officer for the academic unit, the department chair provides leadership and direction in the planning, development, and delivery of academic programs and in the promotion of excellence in teaching, scholarship, and service activities. The Department Chair is expected to

- *Articulate the department's actions in pursuit of these aims.*
- *Maintain a climate that is hospitable to faculty, staff, and student success,*
- *Operationalize the vision, mission, and strategic planning framework of the College of Education.*

Specific responsibilities include:

- *Oversight of the department's fiscal operations.*
- *Coordination of hiring and performance evaluations of faculty, instructors, staff, and graduate students.*
- *Collaboration with faculty in determining instructional assignments.*
- *Work to advance the accessibility of programs for individuals in the region.*
- *Engagement with alumni and community partners.*
- *Participation on important committees at the department, college, and university levels.*

Eligible applicants will have:

- *An earned doctorate in special education, early childhood education or related field;*
- *Eligible for tenure at the rank of associate professor or higher;*
- *Leadership experience in higher education,*
- *Experience in budgeting and fiscal management of resources*

Although the listing indicates November 15 as a priority deadline, we have extended the search.
<https://employment.niu.edu/postings/66850>